



Hills Football Incorporated Coaches Code of Conduct Policy

Version:	1.1
Date:	26 th Sept 2018
Page 1 of 2	

REVISION	DATE	Notes
1.0	22 Mar 2018	New document.
1.1	26 th Sep 2018	Inclusion of revision table and formatting.

All Coaches & Managers must meet the following requirements in regards to conduct during any activity sanctioned by HFI, a member association or an affiliated club.

1. Do not abuse, harass or disrespect and Referee, Match official or ground official.
2. Do not tolerate acts of aggression.
3. Provide feedback to players and other participants in a manner sensitive to their needs. Avoid overly negative feedback.
4. Recognise players' rights to consult with other coaches and advisers. Cooperate fully with other specialists (for example, sports scientists, doctors and physiotherapists).
5. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socioeconomic status and other conditions.
6. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
7. Involve the players in decisions that affect them.
8. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
9. Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the players.
10. Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
11. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
12. Avoid situations with your players that could be construed as compromising.
13. Actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances.
14. Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your players.
15. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.



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Version:	1.1
Date:	26 th Sept 2018
Page 2 of 2	

16. Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.
17. Be honest and ensure that qualifications are not misrepresented.

Any registered coach or manager that does not comply with this Code of Behaviour or who otherwise causes a disturbance may be evicted from a venue and is subject to sanction under the HFI disciplinary and grievance regulations, which is available on the HFI website.